## **Comparisons of Job Characteristics**

Focus Occupation: Insurance Underwriters (13-2053)
Associated Occupation: Insurance Sales Agents (41-3021)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 63

Focus Occupation: Insurance Underwriters (13-2053)
Associated Occupation: Insurance Sales Agents (41-3021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	20.5	12.4	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	18.4	7.8	<<	Extensive education and/or training may be required
Clerical	7.3	13.3	10.5	Expanded education and/or training n be required	
Economics and Accounting	4.4	11.6	7.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Insurance Underwriters (13-2053)
Associated Occupation: Insurance Sales Agents (41-3021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	14.0	13.2	Current skill level may be sufficient	
Persuasion	7.4	11.5	6.7	Extensive development of skills in this area may be required	
Service Orientation	7.9	11.5	8.5	Extensive development of skills in this area may be required	
Negotiation	6.8	10.5	6.9	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 98

Focus Occupation: Insurance Underwriters (13-2053)
Associated Occupation: Insurance Sales Agents (41-3021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.3	13.2	0	Current ability level may be sufficient
Oral Expression	12.4	14.3	12.8	<	Some improvement in abilities may be required
Written Comprehension	11.0	14.3	14.3	0	Current ability level may be sufficient
Written Expression	9.8	12.9	12.5	0	Current ability level may be sufficient
Speech Clarity	10.2	11.8	9.8	<	Some improvement in abilities may be required
Speech Recognition	9.9	11.4	9.5	<	Some improvement in abilities may be required
Mathematical Reasoning	6.3	8.0	8.1	0	Current ability level may be sufficient
Time Sharing	6.6	7.4	5.9	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Insurance Underwriters (13-2053)
Associated Occupation: Insurance Sales Agents (41-3021)

Work Activities	Exclusivity of Activity
Evaluate degree of financial risk	82
Follow contract, property, or insurance laws	70
Inspect property	85
Make decisions	24

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: Insurance Underwriters (13-2053)
Associated Occupation: Insurance Sales Agents (41-3021)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.